

Senior Business Analyst, IT - Vancouver – Job # 3138**Summary**

Canaccord Genuity, located in the heart of downtown Vancouver, is looking for a Business Analyst to join the IT department. This BA role will be working with the IT BA and Project Services team and will be involved in a variety of tasks that are focused on delivering change improvements in systems and processes for Canaccord Genuity's business groups.

The role interacts with internal and external client groups, including business stakeholders, management, IT specialists and vendors. This role requires solid team collaboration while working on concurrent change initiatives. Strong competencies are needed in all stages of business analysis work; including some Project Management from the investigation of business requirements to the successful implementation of system and process changes.

Responsibilities

- In working with the business groups develops an in-depth knowledge of the business functional roles along with a solid understanding of the core processes and system applications used
- Ensures that the development of information system solutions within the business unit properly reflects the business goals and priorities for change improvements
- Ensures that the information systems opportunities and/or needs of the business unit are clearly communicated and documented for internal and 3rd party development groups
- Performs workflow analysis working with the business subject matter experts and documents information for reviews
- Plans and facilitates JAD/information gathering sessions with IT specialists to develop system design solutions
- Documents detailed business requirements for development teams, including business objective, problem statements, processes, business rules, and the data details
- Participate in project delivery, following SDLC standards, including testing, training, defining and documenting procedures/policies to ensure successful implementation
- Represent the business unit on information systems projects, and in the operation and maintenance of existing information systems
- As needed provides training and knowledge transfer on products and business processes
- Develops a solid understanding of the interdependencies between systems

Skills & Qualifications

- Five or more years of business analysis experience in financial services, investment industry or a multinational/multi-branch company required
- Knowledge of the financial services investment business is a key asset
- Strong analytical and problem solving skills
- Experience in managing small to large projects
- Strong understanding of complex integrated systems and database administration
- Excellent organizational, communication and facilitation skills with the ability to grasp abstract concepts
- Skilled in business process redesign, with complex business models and technology
- Advanced MS Office skills, including MS Excel, MS Project required
- Previous experience with Systems Development Life Cycle methodologies required

- Ability to take initiative and make value decisions based on good judgment
- Ability to work under pressure in a multi-task environment to meet tight deadlines
- Creative thinker with the ability to implement real solutions
- Ability to set, commit to and meet deadlines
- Post secondary education & or courses relating to the financial business sector
- Experience with SQL databases, database structures, data elements and relationships required is an asset

Qualified applicants are invited to submit a resume and covering letter including salary requirements. All applications will be held in strict confidence.

Please e-mail your application to Human Resources at careers@canaccord.com. We ask that all applicants send their resume in an MS Word document **quoting the job number and title in the subject line**. In order to be considered for employment at Canaccord Genuity, candidates selected for interviews will be required to show proof of citizenship, permanent residence or eligibility to work in Canada with no restrictions.

We wish to thank all candidates for their interest but only those applicants selected for an interview will be contacted.